



JUDO NOVA SCOTIA

Employment Opportunity: Part-Time Provincial Coach

Judo Nova Scotia is a non-profit organization working to promote the principles and teachings of the sport of Judo and to work towards the growth of Judo throughout the province of Nova Scotia.

Judo Nova Scotia is presently seeking a **Part-Time Provincial Coach** to support its High-Performance Athlete development achievement plan and initiate some initiatives to grow the sport by increasing our membership and assist in the identification and development of high-performance athletes.

GENERAL DESCRIPTION

Support the implementation of Judo Nova Scotia's Programs for the High-Performance Athlete development and achievement plan.

Main Responsibilities

- Provide tactical and technical advice, feedback, and recommendations to the Judo NS Board and to Judo NS Members.
- Travel throughout NS with a goal to visit each registered Judo Club at least once per Judo season to help identify potential athletes. Meet with the Club Owner and/or head sensei to identify club's objectives for the future and help identify any potential funding assistance (grant etc.) if available.
- Identify, evaluate and provide recommendation of athletes to create a Provincial Judo Team. Assist (with the JNS Board) in the development a system of points required to qualify for the Provincial Team.
- Implement and monitor training and development plans for provincial team members.
- Assist in the management of NSPPI and high-performance funding.
- Coach the NS Provincial Team and / or High-Performance Athletes at specified tournaments.
- With the aid of the Judo NS Board and its committees, create and execute a coach development plan in the province.
- Organize a minimum of three (3) training camps throughout Nova Scotia (exact number to be determined as part of seasonal planning by Judo NS Board.)
- Assist the Judo Nova Scotia Board with a marketing plan to increase the Judo NS membership.



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Qualification Requirements

- Certified Level 3 under the Canadian National Coaching Certification Program (NCCP)
- Previous demonstration of successful Judo coaching abilities and demonstration of high level of knowledge at regional / national Judo competitions.
- Ability and willingness to travel and to work evenings and weekends.
- Ability and willingness to work with club owners / head sensei to provide assistance and guidance when possible.

**The candidate accepts that the employer will require security and full background checks as part of the application process.

Expected Commitment:

The Part-Time Provincial Coach's time commitment would be expected to average approximately 20 hours per week, though this would generally be relegated to evenings, weekends, and specific events.

Compensation:

Judo NS agrees to provide an annual salary of \$20,000 to the Part-Time Provincial Coach, payable on the 15th of each month.

Performance Review:

The Judo NS Board and its relevant committees will establish key performance indicators (KPIs) for the Part-Time Provincial Coach annually at a strategic planning meeting each summer prior to the beginning of the season. Going forward, Judo NS will conduct quarterly reviews of those KPIs with the Part-Time Provincial Coach, culminating in an annual review and contract renewal.

To Apply: Send resume and cover letter electronically to enickerson@sportnovascotia.ca. Please include professional / non-familial references. Deadline: August 25th, 2019.